

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, October 11, 2016. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:13 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others:

Dawn Mirand	Superintendent
Gina Santa Maria	District Clerk

ABSENT: None

2. Executive Session – 5:00 – 6:30 pm

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to enter into Executive Session at 5:14 pm, for the purpose of discussing personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Superintendent Mirand was excused from Executive Session at 5:50 pm.

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Pashler to end Executive Session at 6:28 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:30 pm Prevailing Time.

**a. Roll Call**

**PRESENT: Board:**

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

<b>Others:</b> Dawn Mirand	Superintendent
Catherine Huber	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

**ABSENT:** None

**b. Pledge of Allegiance**

**c. Star Spangled Banner Performed by the Hoover Middle School Glee Club**

**4. Approval of Agenda**

President O'Malley requested that item #8, Public Comments, be switched with item #9, Board of Education.

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the amended agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**5. Approval of Minutes**

At the request of President O'Malley, a motion was made by Trustee Pashler, seconded by Vice President Gianni to approve the minutes of the September 13, 2016 Regular Meeting, and the September 26, 2016 Special Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**6. Recognition**

**a. Candy Nelson – Lead Secretary, Hoover Middle School**

Superintendent Mirand and President O'Malley presented a certificate to Candy Nelson, Lead

Secretary, in recognition of her outstanding service to the staff and students at Hoover Middle School.

**b. Molly Halt – Social Studies Teacher, Hoover Middle School**

Superintendent Mirand and President O'Malley recognized Molly Halt, Social Studies Teacher at Hoover Middle School, for her dedication and love for her students and social studies.

**c. Julia Cipolla - 7<sup>th</sup> Grade Student, Hoover Middle School**

Julia Cipolla, 7<sup>th</sup> Grade Student, was presented with a certificate by Superintendent Mirand and President O'Malley, recognizing her for her leadership in the Kindness Club, and for her hard work and respectful, caring manner.

**7. Presentations**

**a. Hoover Middle School – Goodwill Ambassadors – C. Persico, M. Jaros, H. Buffomante**

In a presentation to the Board of Education, Principal Persico, Assistant Principals Jaros and Buffomante and several students spoke about creating conditions for student engagement and impacting the culture of Hoover Middle School in a positive manner. Two of the ways they are doing this is through their ROARS program and their Goodwill Ambassadors.

**b. The Science & Art of Teaching the Modules – H. Lyon, R. Zymroz**

Assistant Superintendent Zymroz and Director Lyon discussed the science & art of teaching the modules. The history of the modules and their implementation in the District were addressed, as well as the differences and similarities between science and art, and best practice for using the modules. A number of questions were asked by the Board.

**c. Annual Special Education Report – B. Chmura**

Director Chmura gave an annual report to the Board on the District's Special Education Program. Included in the report was a Year End Review, a 5-Year Overview, the current distribution of the District's special education population, and what the next steps will be to improve results for students with disabilities. Several questions were asked by members of the Board.

**8. Board of Education**

**a. NYSSBA Convention Proposed Bylaw Amendments & Resolutions**

After a brief discussion, the Board directed Trustee Pashler to vote yes on the slate of proposed amendments & resolutions at the NYSSBA Convention's Business Meeting.

**b. Resolution to Rename Committees [Action Item]**

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the Resolution to Rename Committees.

**BE IT RESOLVED**, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby rename the following committees:

- Rename the Facilities Visitation Committee to the Building Visitation Committee
- Rename the OACM Committee to the Capital Project Planning Committee

- Wellness Committee will include the following sub committees
  - AIDS Advisory Committee
  - Concussion Management Team
  - Health & Safety Committee

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**c. Resolution to Revise the Board Appointment to the ECASB Budget & Finance Committee [Action Item]**

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad to approve the Resolution to Revise the Board Appointment to the ECASB Budget & Finance Committee.

**BE IT RESOLVED**, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby revise the following Board appointment to the ECASB Budget & Finance Committee:

- Appoint Trustee Tom Reigstad in place of Trustee Christine Cavarello

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**d. RFP – Strategic Planning Facilitation [Action Item]**

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the Strategic Planning Facilitation Request for Proposals.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**e. Committee Reports**

President O'Malley reported on the Audit Committee meeting and Trustee Reigstad on the Staff Development Center Policy Board.

**f. Comments**

**• School Visits**

The Board commented on their desire to visit school buildings/classrooms on a more informal basis. Procedures were discussed.

• **Williamsville Community Forum**

Trustee Cavarello spoke about a community forum she attended in the Williamsville School District. Discussion ensued. An interest in having something similar in Ken-Ton was expressed.

• **Crosby Field**

President O'Malley addressed community concerns regarding the cement bleachers being replaced with metal bleachers, and the public's access to Crosby Field after the renovations are complete. Board members then engaged in a discussion regarding concerns over the crumb rubber material used in the turf that is slated to be installed at Crosby Field. Several options were reviewed.

At the request of President O'Malley, a motion was made by Trustee Pashler, seconded by Trustee Cavarello to table the discussion regarding the turf at Crosby Field until the end of the meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

**9. Public Comments**

Ellie Malkiewicz, 77 Liston St., commented on the elementary reading program and shared decision making.

Michelle Tarbox, 91 Princeton Blvd., spoke about curriculum and a survey she is conducting regarding important issues facing the District.

Kate Coffman, 122 Wardman Rd., commented on curriculum and shared decision making teams.

Jennifer Morrow, 147 Irving Terrace, commented on curriculum and providing a well-rounded education.

Rita Pollard, 55 Kenton Rd., voiced a transportation concern.

Edward Brown, 221 Crosby Blvd., expressed concerns regarding Crosby Field.

**10. Superintendent's Report – D. Mirand**

**a. District Update**

Superintendent Mirand gave a brief update on the District to the Board. On Wednesday, 10/19/16 At 7:00 pm there will be a Community Meet & Greet/Open Office Hours in the Community Room at the Philip Sheridan Building. All District departments will be represented. All are invited to attend to discuss any topic related to the District. Also included in the update were the following:

- The GPS system is being piloted on the buses, information will be going out soon.
- The public can submit comments on the NYS standards – deadline is 11/4/16.
- A district-wide survey will be rolled out on 10/28/16.

- Student representatives to the Board of Education will begin at the November 15<sup>th</sup> meeting.
- Process for closing schools due to inclement weather was reviewed.

**b. Instruction & Student Services – R. Zymroz**

Assistant Superintendent Zymroz stated that there are three items from the Office of Instruction & Student Services in the consensus agenda for the Board’s approval.

**c. Financial Report – J. Brucato**

- **Financial Reports & External Audit [Action Item]**

- **Lumsden & McCormick, LLP Presentation**

A representative from Lumsden & McCormick presented the findings from the District’s audit.

- **Internal Audit Summary**

Assistant Superintendent Brucato gave a brief summary of the internal audit, and explained the difference between an internal and an external audit.

At the recommendation of Superintendent Mirand, a motion was made by Trustee Reigstad, seconded by Vice President Gianni to accept the Financial Reports and External Audit.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

- **Budget Calendar [Action Item]**

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the 2017/2018 Budget Calendar.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

- **Resolution to Approve District’s Safety Plans [Action Item]**

At the recommendation of Superintendent Mirand, a motion was made by Trustee Reigstad, seconded by Vice President Gianni to approve the District’s Safety Plans.

**BE IT RESOLVED**, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby approve the District Wide School Safety Plan for 2016-17 and the Building Level Safety Plans for 2016-17.

Cavarello	Aye
Gianni	Aye

O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

• **Technology Report**

This report was included in the Board's packet for their review.

• **Transportation Report**

This report was included in the Board's packet for their review.

• **Food Service Report**

This report was included in the Board's packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board's packet for their review.

**d. Human Resources – C. Huber**

• **APPR Update**

Assistant Superintendent Huber updated the Board on the District's APPR agreements with the KTA and KAA.

**11. Consensus**

a. Request to withdraw a specific item(s) from consensus

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad, to approve items 11b – 11k of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

b. Personnel Actions

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – October 2016

f. Treasurer's Report – July & August 2016

g. Internal Claims Audit Report – August 2016

- h. Policy(s) – **First Read**
  - Policy 5681 – School Safety Plans
  - Policy 5683 – Fire Drills, Bomb Threats and School Bus Safety
- Policy(s) – **Second Read**
  - Policy 3260 – Organizations Not Sponsored by the District
  - Policy 6110 – Code of Ethics for Board Members & All District Personnel
- i. Resolution(s)
  - To Appoint CSE/CPSE Chair

**BE IT RESOLVED**, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Deborah Staszak, interim administrator, as Chair of the Committee on Special Education, and Chair of the Committee on Pre-School Education for the 2016-2017 school year.
- j. Interscholastic Travel Request(s)
  - Kenmore West Softball to Cocoa Beach Florida – Revised Request
- k. Contract(s)
  - Transpo Bus Services LLC
  - Renaissance Addiction Services, Inc.
  - NYS Coalition of Independent & Religious Schools

**12. Other Matters**

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to remove the turf at Crosby Field discussion from the table.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

Discussion resumed regarding the options available regarding the turf at Crosby Field, and what should happen with Adams Field at this point. The Board agreed that Adams Field should open as planned. Studies have not shown any short term health issues from the crumb rubber material. It was also agreed that a sub-committee would be formed to look at the options and consequences of delaying the installation of the turf at Crosby Field pending the results of the EPA study. Trustees Reigstad and Pashler will sit on the turf sub-committee with Superintendent Mirand.

**13. Proposed Executive Session**

There was none.

**14. Adjournment**

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Pashler, to adjourn at 9:29 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0**

Respectfully submitted,

*Gina Santa Maria*

Gina Santa Maria  
District Clerk

DRAFT

**TERMINATION**

***ADMINISTRATIVE TERMINATION***

**RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF BRENDA L. CHMURA, DIR SPEC ED AND STUDENT SERVICES EFFECTIVE 12/14/2016 OR UPON START DATE OF NEW DIRECTOR - ADMINISTRATION BUILDING.

***INSTRUCTIONAL TERMINATION***

**RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<b><u>NAME</u></b>	<b><u>EFFECTIVE DATE</u></b>
BRATEK, BRANDON C.	09/13/2016
DELETTREZ, JEAN CLAUDE Y.	09/30/2016
KRAJCIRIK, JANELLE	09/30/2016
RATKA, KAITLYN	09/29/2016

**APPOINTMENTS**

***ADMINISTRATIVE APPOINTMENTS***

RECOMMEND THAT THE BOARD OF EDUCATION APPROVES DEBORAH STASZAK, INTERIM CSE/CPSE CHAIRPERSON, FROM 9/29/2016 TO 12/1/16 AT AN HOURLY RATE OF \$53.34 - ADMINISTRATION BUILDING.

**PROBATIONARY**

RECOMMEND THAT BRENDA L. CHMURA BE APPOINTED TO THE TENURE AREA OF SUPERVISOR ELEMENTARY SPECIAL EDUCATION IN THE STUDENT SERVICES DEPARTMENT FOR A PROBATIONARY PERIOD COMMENCING 12/14/2016 AND ENDING 12/14/2020 AT AN ANNUAL SALARY \$93,390.00 (PRO-RATED).

***INSTRUCTIONAL APPOINTMENTS***

**TERM SUBSTITUTE**

RECOMMEND THAT DEREK SCHALK, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (LOVULLO) FROM 10/03/2016 TO 12/05/2016 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

**PART-TIME**

RECOMMEND WILLIAM PAGE BE APPOINTED AS A PART-TIME 0.2 FTE HEALTH (SPECIAL SUBJECT) TEACHER FROM 09/21/2016 TO 06/22/2017 AT THE PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBSTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>
MUSEL, ALINE	PER DIEM SUBSTITUTE TEACHER	10/12/2016
MCFARLAND, KATIE	PER DIEM SUBSTITUTE TEACHER	09/22/2016
MINGS, AMY	PER DIEM SUBSTITUTE TEACHER	10/12/2016
RUFFINO, PATRICK	PER DIEM SUBSTITUTE TEACHER	10/12/2016
STUPKE, SARAH	PER DIEM SUBSTITUTE TEACHER	10/12/2016

**SUMMER SERVICES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER SERVICES PROGRAM BEGINNING JULY 1, 2016. DAILY RATE IS LISTED.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>RATE</u></b>
VOSKERICHIAN, ADELE	ENL SCREENINGS - NOT TO EXCEED 20 HRS	DISTRICT WIDE	\$26.32/HR

**PERSONNEL CONSENSUS**

October 11, 2016

**APPOINTMENTS**

***EXTRA-CURRICULAR APPOINTMENTS***

**ACTIVITY ADVISORS/LIAISON**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>	<b><u>EFF DATE</u></b>
TRACY CARUANA	PUBLIC RELATIONS LIASON	HOLMES ELEMENTARY SCHOOL	\$350.00	8/30/2016
JEFFREY S. DIEGELMAN	HIGH SCHOOL STUDENT COUNCIL	KENMORE EAST HIGH SCHOOL	\$1,596.00	8/30/2016
LAURA EISENHAUER	HIGH SCHOOL CLASS ADVISORS, GRADE 9	KENMORE EAST HIGH SCHOOL	\$776.00	8/30/2016
ROBIN D. HALL	PUBLIC RELATIONS LIASON	HOOVER MIDDLE SCHOOL	\$350.00	8/30/2016
APRIL L. JAEGER	HIGH SCHOOL CLASS ADVISORS, GRADE 10	KENMORE EAST HIGH SCHOOL	\$776.00	8/30/2016
JESSICA KELLY	HIGH SCHOOL CLASS ADVISORS, GRADE 11	KENMORE EAST HIGH SCHOOL	\$1,152.00	8/30/2016
KELLY B. KULCZYK	HIGH SCHOOL CLASS ADVISORS, GRADE 11	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/30/2016
JEFFREY T. LISS	HIGH SCHOOL STUDENT COUNCIL	KENMORE EAST HIGH SCHOOL	\$1,596.00	8/30/2016
PEGGY L. LUCERO	HIGH SCHOOL CLASS ADVISORS, GRADE 12	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/30/2016
ANN M. MACCAGNANO	PUBLIC RELATIONS LIASON	LINDBERGH ELEMENTARY SCHOOL	\$350.00	8/30/2016
WENDY A. MARTIN	PUBLIC RELATIONS LIASON	FRANKLIN ELEMENTARY SCHOOL	\$350.00	8/30/2016
SAMANTHA RAJSKI	TECH LIASON	FRANKLIN ELEMENTARY SCHOOL	\$1,261.00	8/30/2016
LEAH M. RIVAS	HIGH SCHOOL CLASS ADVISORS, GRADE 10	KENMORE EAST HIGH SCHOOL	\$776.00	8/30/2016
AMY E. SKORUPA	HIGH SCHOOL CLASS ADVISORS, GRADE 12	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/30/2016
LISA J. WADOWKA	WEBMASTER	FRANKLIN ELEMENTARY SCHOOL	\$1,261.00	8/30/2016

**BUILDING DEPARTMENT CHAIRS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>	<b><u>EFF DATE</u></b>
AMY M. DONN	FACS DEPARTMENT CHAIR	FRANKLIN MIDDLE SCHOOL	\$625.00	8/30/2016

**BUILDING LITERACY FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF REBECCA J. LAMBERT AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN ELEMENTARY SCHOOL

**BUILDING MODULE FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF RUTHANNE DALY AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JILL MATTEA AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN ELEMENTARY SCHOOL

**CLUBS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<b><u>NAME</u></b>	<b><u>CLUB TITLE</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>
PHIL AGUGLIA	BAND COUNCIL, JAZZ BAND, TALENT SHOW, PEP BAND	KENMORE EAST HIGH SCHOOL	\$4,912.00
RONALD A. BORDINARO	CHOIR CLUB, EDISON MUSIC AND DRAMA CLUB	EDISON ELEMENTARY SCHOOL	\$621.00
NATHAN A. BOURKE	BOOSTER CLUB, DIVERSITY CLUB, CO-EIGHTH GRADE ADVISOR, JOIN THE WINNERS, LEADERSHIP CHALLENGE	KENMORE EAST HIGH SCHOOL	\$1,653.00
RICHARD BOURQUE	CHORAL/WOMEN'S CHOIR, SELECT CHOIR ASST., VOICE CLUB	TEACHER SUBSTITUTES	\$1,137.00
TINA CAVESE	CO-EIGHTH GRADE ADVISOR	KENMORE EAST HIGH SCHOOL	\$1,320.00
STEPHANIE L. CLEARY	BOOSTER CLUB, SENIOR CELEBRATION	KENMORE EAST HIGH SCHOOL	\$1,548.00
WILLIAM C. CONRAD III	RUGBY	KENMORE WEST HIGH SCHOOL	\$1,032.00

**PERSONNEL CONSENSUS**

October 11, 2016

**APPOINTMENTS**

***EXTRA-CURRICULAR APPOINTMENTS***

**CLUBS**

<b><u>NAME</u></b>	<b><u>CLUB TITLE</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>
RALPH J. CRITELLI	CONCESSIONS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
JOHN FATTA	DRUMLINE CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
TIMOTHY P. FREEMAN	SOCIETY OF MODEL RAILROADS	KENMORE EAST HIGH SCHOOL	\$414.00
KATHERINE-A GALLIVAN	PEERS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
DANA J. GIGLIA	STAGE CREW, FALL PLAY 2016	KENMORE EAST HIGH SCHOOL	\$1,424.00
NICOLE S. HANAGAN	DRAMA CLUB, PEER TUTORING CLUB	KENMORE EAST HIGH SCHOOL	\$2,042.00
KYLE D. HORVATIS	AFTER SCHOOL PE CLUB	EDISON ELEMENTARY SCHOOL	\$414.00
LAURA J. HOWSE	READERS AT WEST	KENMORE WEST HIGH SCHOOL	\$207.00
LAURA E. JAY	STRING ENSEMBLE, TRI M MUSIC HONOR SOCIETY	KENMORE EAST HIGH SCHOOL	\$2,848.00
DEAN JUDY	EDISON MUSIC AND DRAMA CLUB	EDISON ELEMENTARY SCHOOL	\$207.00
AMY A. KLOSE	TWISTY PUZZLES CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
CHRISTOPHER J. KNAB	MODEL UN	KENMORE EAST HIGH SCHOOL	\$620.00
MATTHEW KRESGE	WILDERNESS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
PEGGY L. LUCERO	GERMAN CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
KAREN MACHNIAK	INTERACT CLUB, NATIONAL HONOR SOCIETY	KENMORE EAST HIGH SCHOOL	\$1,424.00
MICHELLE L. MAUGER	NATIONAL HONOR SOCIETY	KENMORE EAST HIGH SCHOOL	\$1,010.00
JILL NEUHAUS	CHORAL/WOMEN'S CHOIR, SELECT CHOIR, VOICE CLUB	KENMORE EAST HIGH SCHOOL	\$1,345.00
ROBERT C. OCONNOR	JOIN THE WINNERS	KENMORE EAST HIGH SCHOOL	\$207.00
ALEXANDER L. PERRY	LACROSSE CLUB	KENMORE EAST HIGH SCHOOL	\$1,032.00
PATRICIA M. PHALEN	BOOKSTORE, CONCESSIONS, GAMES CLUB, PEERS CLUB, READING CLUB	KENMORE EAST HIGH SCHOOL	\$2,688.00
MICHAEL A. RAY	MOCK TRIAL	KENMORE EAST HIGH SCHOOL	\$1,032.00
JAY J. ROBBINS	TAI CHI CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
MICHAEL R. ROY	SPECIAL OLYMPICS	KENMORE EAST HIGH SCHOOL	\$828.00
MATTHEW R. SAGURNEY	ART CLUB, FITNESS CENTER	KENMORE EAST HIGH SCHOOL	\$1,652.00
EILEEN SAURET	FRENCH CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
RICHARD S. SCADUTO	IB VISUAL ARTS CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
ALEXANDER J. SOWYRDA	WILDERNESS CLUB, SKI CLUB	KENMORE EAST HIGH SCHOOL	\$1,548.00
RIMME ST GEORGE	COMMUNITY SERVICE CLUB, DIVERSITY CLUB, LEADERSHIP CHALLENGE	KENMORE EAST HIGH SCHOOL	\$1,550.00
ROBERT J. ULDRICH JR	CHIP HEADS TECH CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
STEVEN M. VIGLIETTI	MASTERMINDS	KENMORE EAST HIGH SCHOOL	\$620.00
HEATHER L. WULF	PEER TUTORING CLUB, SCHOOL PAPER	KENMORE EAST HIGH SCHOOL	\$2,042.00
AMY C. YOUNG	BOOK CLUB	KENMORE EAST HIGH SCHOOL	\$414.00

**COMMUNITY EDUCATION**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - PENDING FINGERPRINT CLEARANCE.

<b><u>NAME</u></b>	<b><u>COURSE</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
CHRISTOPHER MCINDOO	WRESTLING CAMP	\$13.00 PER HR	10/12/2016

**APPOINTMENT COACH & ASSISTANT COACH**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>RATE</u></b>
BETHANY M. ALT	CHEERLEADING (W) - CO-VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,535.00
KAREN ALVAREZ	CO-ED SWIM (W) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
JACK T. BLANCH	GIRLS BASKETBALL (W) - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
NATHAN A. BOURKE	B-SWIMMING VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,414.45
KRISTINA BROWN	BOYS & GIRLS RIFLE - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,704.00

**APPOINTMENTS**

**EXTRA-CURRICULAR APPOINTMENTS**

**APPOINTMENT COACH & ASSISTANT COACH**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>RATE</u></b>
ANNA CACI	CO-ED SWIM (W) - MODIFIED COACH	KENMORE MIDDLE SCHOOL	\$2,351.00
SHARON M. DAVIS	ATHLETIC SUPERVISOR	DISTRICT WIDE	\$17.86/HR
LAURA R. ELLIS	G-BASKETBALL(W) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
BRIAN M. HILLMAN	WRESTLING (W) - MODIFIED COACH	HOOVER MIDDLE	\$2,468.55
WILLIAM P. HINEMAN	WRESTLING (W) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
RYAN M. HOGAN	BOYS BASKETBALL (W) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
MICHAEL R. KLUGE	BOYS ICE HOCKEY - ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
JUSTIN R. KOZLOWSKI	BOYS SWIMMING - ASST COACH	KENMORE EAST HIGH SCHOOL	\$3,500.00
MARTIN MADORE	BOYS & GIRLS INDOOR TRACK (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
RICHARD MALONEY	BOYS & GIRLS BOWLING - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,152.00
MADISON MARQUARDT	CHEERLEADING (W) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00
JEFFREY J. MARTIN	GIRLS BASKETBALL (W) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,109.00
MICHAEL M. MEETZE	BOYS BASKETBALL (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
TIMOTHY C. METIVIER	BOYS & GIRLS INDOOR TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,015.00
MATTHEW MILLER	G-ICE HOCKEY (F) - ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
LAWRENCE MONAHAN	BOYS & GIRLS BOWLING (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$2,704.00
KEVIN M. MOYER	B-BASKETBALL(W) - MODIFIED COACH	HOOVER MIDDLE	\$2,468.55
GRACE M. OCONNELL	BOYS & GIRLS INDOOR TRACK (W) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$2,710.00
JEFFREY J. ORLOWSKI	GIRLS ICE HOCKEY - VARSITY	KENMORE EAST HIGH SCHOOL	\$6,414.45
CHARLES PANEPINTO	G-BASKETBALL ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,124.00
ANN STROTT	LIFEGUARD	DISTRICT WIDE	\$15.00/HR

**HOME INSTRUCTION**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<b><u>NAME</u></b>	<b><u>CERTIFICATION AREA</u></b>
KELLEE BROWNELL	SPECIAL EDUCATION
LAURA HURKO	SOCIAL STUDIES 7-12
CHRISTIAN PETRO	ELA 7-12

**CHANGE OF STATUS**

**INSTRUCTIONAL CHANGE OF STATUS**

**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KATHERINE BENNETT FROM 0.6 ADAPTIVE PHYSICAL EDUCATION TO 0.8 ADAPTIVE PHYSICAL EDUCATION EFFECTIVE 9/22/2016 THROUGH 6/30/2016 AT A RATE OF MASTERS, STEP 12 - DISTRICT WIDE.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ASSIGNMENT OF CHERYL M. HUBERT FROM 15 HALF DAYS TO 17 HALF DAYS FOR SUMMER COUNSELOR EFFECTIVE 7/1/2016 THROUGH 8/30/2016 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JEANETTE YODER FROM BUILDING LITERACY FACILITATOR TO BUILDING MODULE FACILITATOR - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ASSIGNMENT OF CHRISTA K. YOUNG FROM 38 SUMMER DAYS TO 39 SUMMER DAYS - STUDENT SERVICES.

**CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF LEAVE WITHOUT PAY ENDING DATE FOR LYNDIA DZIELSKI, SOCIAL STUDIES (SECONDARY) FROM 11/07/2016 TO 10/07/2016 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR CASSANDRA MATUSZAK, SPECIAL EDUC.(SPECIAL SUBJECT) FROM 8/30/2016 TO 09/06/2016 - KENMORE WEST HIGH SCHOOL.

**GRADUATE CREDIT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE STEPHANIE CARTWRIGHT, MUSIC (SPECIAL SUBJECT), TO RECEIVE GRADUATE CREDIT FROM BACHELOR+15, STEP 6 TO MASTER, STEP 6 EFFECTIVE 8/30/2016 - HOOVER MIDDLE SCHOOL.

**CHANGE OF STATUS**

**RESCIND ACTION**

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE LEAVE OF ABSENCE ACTION TAKEN AT THE 09/13/2016 BOARD MEETING FOR JOYCE BEERS-RUBIN, SPECIAL EDUC.(SPECIAL SUBJECT) - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 8/9/2016 BOARD MEETING FOR LEAVE WITHOUT PAY FOR LISA A. CARVER, ELEMENTARY TENURE AREA - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 8/9/2016 BOARD MEETING FOR LEAVE WITHOUT PAY FOR AMY B. GROSOFSKY, ELEMENTARY TENURE AREA - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE LEAVE WITHOUT PAY ACTION TAKEN AT THE 09/13/2016 BOARD MEETING FOR KRISTIN L. LYNCH, PHYS.EDUCATION (SPECIAL SUBJ) - FRANKLIN MIDDLE SCHOOL.

**EXTRA-CURRICULAR CHANGE OF STATUS**

**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR GUSTAVO A. GLORIOSO FROM \$625.00 TO \$312.50 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DIANA GRUNINGER FROM \$3,680.00 TO \$2,446.00 IN THE POSITION OF STAGE CREW CLUB - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR PHILIP A. JAROSZ FROM \$404.00 TO \$1,638.00 IN THE POSITION OF STAGE CREW CLUB - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LISA M. MIHELBERGEL FROM \$625.00 TO \$312.50 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - FRANKLIN MIDDLE SCHOOL.

**TERMINATIONS**

**NON-INSTRUCTIONAL TERMINATION**

**REMOVE FROM RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE REMOVAL FROM THE NON-INSTRUCTIONAL RECALL LIST OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>	<b><u>EFFECTIVE DATE</u></b>
KERRI GALLIVAN	TEACHER AIDE RPT	REFUSED POSITION DUE TO HOURS	10/4/2016
SHAWNA PRYOR	REGISTERED PROFESSIONAL NURSE	STAYED IN CURRENT RPT POSITION	10/05/2016
JENNIFER ZORATTI	TEACHER AIDE RPT	REFUSED POSITION DUE TO HOURS	10/4/2016

**RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
ANGELA ADAMS	BUS DRIVER PT (SUB)		10/11/2016
MARIA A. BALAWAJDER	SCHOOL MONITOR PT	KENMORE WEST HIGH SCHOOL	10/07/2016
DANIEL BANEY	BUS DRIVER PT (SUB)		10/11/2016
DOROTHY BECKER	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	10/12/2016
REBECCA ELLIOTT	FOOD SERVICE HELPER RPT	FOOD SERVICE	08/29/2016
JENNIFER FERRAINA	FOOD SERVICE HELPER PT (SUB)	FOOD SERVICE	10/11/2016
PATRICK GROVER	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
EBONI HARRIS-SUTTON	SCHOOL MONITOR PT		09/30/2016
PAULA HAYWARD	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
TIFFANY HERNANDEZ	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
CANDICE KANE	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
PATRICK KELLY	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	09/01/2016
MELISSA KLEIN	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
LAURA A. LONCAR	COOK RPT	FOOD SERVICE	10/11/2016
DAVID MARSHALL	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
ALICIA MOELLER	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	09/13/2016
JOHN SANTOMAURO	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	10/11/2016
DARREN SCHRODER	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	09/27/2016

## PERSONNEL CONSENSUS

October 11, 2016

**TERMINATIONS*****NON-INSTRUCTIONAL TERMINATION*****RETIREMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARGARET L. BARTOLOTTA FROM THE POSITION OF TEACHER AIDE EFFECTIVE 12/24/2016 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PAULA DEL VALLE FROM THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 12/01/2016 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JOSEPHINE RODENHAUS FROM THE POSITION OF TEACHER AIDE RPT EFFECTIVE 12/24/2016 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF BETTE SPERO FROM THE POSITION OF SENIOR CLERK TYPIST EFFECTIVE 10/01/2016 - STAFF DEVELOPMENT CENTER

**APPOINTMENTS*****NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ANGELA ADAMS TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DANIEL BANEY TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DOROTHY BECKER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER FERRAINA TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 10/12/2016 AT \$10.66/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - FOOD SERVICE - HOOVER COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PATRICK GROVER TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 10/12/2016 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PAULA HAYWARD TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF BRIAN HERGET TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$0.00/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TIFFANY HERNANDEZ TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CANDICE KANE TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 10/12/2016 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MELISSA KLEIN TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 10/12/2016 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LAURA A. LONCAR TO THE POSITION OF COOK MANAGER EFFECTIVE 10/12/2016 AT \$19.32/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - FOOD SERVICE - EDISON ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAVID MARSHALL TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/12/2016 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTEN MERZ TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 10/11/2016 AT \$15.28/HR. - PROBATIONARY PERIOD ENDS 4/11/2017 - FRANKLIN MIDDLE SCHOOL

**PERSONNEL CONSENSUS**

October 11, 2016

**APPOINTMENTS**

**NON-INSTRUCTIONAL APPOINTMENTS**

**PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ALICIA MOELLER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 09/14/2016 AT \$19.19/HR. - PROBATIONARY PERIOD ENDS 03/14/2017 TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF GRACE M. OCONNELL TO THE POSITION OF CLERK TYPIST PT, 12 MONTH EFFECTIVE 09/29/2016 AT \$12.43/HR. - PROBATIONARY PERIOD CONCLUDES 03/29/2017 - KENMORE MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JOHN SANTOMAURO TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 10/12/2016 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ELIZABETH SMITH TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 10/12/2016 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 4/12/2017 - TRANSPORTATION DEPARTMENT

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BRENNAN, SCOTT	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/12/2016
CHRISTIANO, MARK	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/12/2016
ERICK, PETER	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/12/2016
FRATERRIGO, BONNIE	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
FRATERRIGO, BONNIE	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	09/01/2016
GALLIVAN, KERRI	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	10/12/2016
KLEIN, MELISSA	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	10/12/2016
NESTARK, DEBBIE	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/12/2016
PUSATIER, KRISTA	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	10/12/2016
PUSATIER, KRISTA	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	10/12/2016
PUSATIER, KRISTA	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	10/12/2016

**STUDENT ASSISTANT**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

<b><u>NAME</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
NATALIE ALVARADO	\$9.00 PER HOUR	09/01/2016
ALEXANDRA BRADFORD	\$9.00 PER HOUR	09/01/2016
FELIX COLLAZO	\$9.00 PER HOUR	09/01/2016
DAKOTA FULLER	\$9.00 PER HOUR	09/01/2016
JADEN GORIS	\$9.00 PER HOUR	09/01/2016
RYAN HEUBUSCH	\$9.00 PER HOUR	09/01/2016
HAYLI MARIORANA	\$9.00 PER HOUR	09/01/2016
ALEK MAYNARD	\$9.00 PER HOUR	09/01/2016
BEN POPOVICH	\$9.00 PER HOUR	09/01/2016
JUSTIN SCHMITKONS	\$9.00 PER HOUR	09/01/2016
TIMOTHY SNYDER	\$9.00 PER HOUR	09/01/2016
MIKEAL WHITE	\$9.00 PER HOUR	09/01/2016
OLIVIA WOOD	\$9.00 PER HOUR	09/01/2016

**CHANGE OF STATUS**

**NON-INSTRUCTIONAL CHANGE OF STATUS**

**CHANGE IN CLASSIFICATION**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF PATRICIA BUSCH FROM JR. ADMINISTRATIVE ASST.(MENTAL HEALTH) PROVISIONAL TO PROBATIONARY EFFECTIVE 10/12/2016 @\$18.25/HR. PROBATIONARY PERIOD CONCLUDES 4/12/2017 - FAMILY SUPPORT CENTER

**PERSONNEL CONSENSUS**

October 11, 2016

**CHANGE OF STATUS**

***NON-INSTRUCTIONAL CHANGE OF STATUS***

**LAYOFF RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION RECALL SANDRA WARING FROM THE LAYOFF STATUS FOR TEACHER AIDE RPT TEMP EFFECTIVE 9/29/2016 @\$14.58/HR. - KENMORE WEST HIGH SCHOOL - POSITION CONCLUDES WHEN EMPLOYEE RETURNS FROM LEAVE - WILL RETURN TO PEL AT CONCLUSION OF ASSIGNMENT.

**OTHER PERSONNEL MATTERS**

**POSITION INVENTORY - CERTIFIED**

Physical Education - 0.2 FTE  
Holmes Elementary School

9/22/2016

PLEASE APPOINT THE FOLLOWING ADULT VOLUNTEER READERS FROM NATIVITY READING BUDDIES:

RUTH SNYDER  
KAREN MCCARTNEY  
HOLLY SZCZESNIAK  
BETSY DIVITA  
THOMAS REIGSTAD  
JESSIE MILLER  
JAN LOSI  
PAULETTE PAGANO  
LYDIA MURDOCK  
JUDITH DECK  
MARY LAWLER  
BETH FRASCATORE  
KRISTINE HANSON

**BUS DRIVERS IN TRAINING**

Joseh Leshinski - effective 9/14/2016  
Erick Peter - effective 9/6/2016  
Nathaniel Hicks - effective 9/16/2016  
Roseanne Hutten - effective 10/12/2016  
James Bartkowski - effective 10/12/2016

**APPOINTMENTS****INSTRUCTIONAL APPOINTMENTS****TERM SUBSTITUTE**

RECOMMEND THAT LISA A. ABRAMO, MATHEMATICS (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (CARDAMONE) FROM 10/04/2016 TO 11/21/2016 AT A PRO-RATED SALARY OF MASTER, STEP 1 AT HOOVER MIDDLE SCHOOL.

**PART-TIME**

RECOMMEND RACHEL M. ROBERTS BE APPOINTED AS A PART-TIME 0.5 FTE TEACHING ASSISTANT TEACHER FROM 10/12/2016 TO 6/22/2016 AT THE PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 3 AT LINDBERGH ELEMENTARY SCHOOL.

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBSTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
KLEIN, TRACY M.	PER DIEM SUBSTITUTE TEACHER	10/12/2016

**EXTRA-CURRICULAR APPOINTMENTS****ACTIVITY ADVISORS/LIAISON**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
KIMBERLY SCHILDWASTER	HIGH SCHOOL CLASS ADVISORS - GRADE 9	KENMORE EAST HIGH SCHOOL	\$776.00	8/30/2016

**APPOINTMENT COACH & ASSISTANT COACH**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
JAMES W. BADGLEY	B-BASKETBALL(W) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
SHAWN DOTZLER	WRESTLING (W) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
NICHOLAS JONES	WRESTLING - MODIFIED	FRANKLIN MIDDLE	\$1,809.00
ERIC MARECKI	B-VOLLEYBALL (F) - MODIFIED COACH	HOOVER MIDDLE	\$1,427.00
MICHAEL G. PANEPINTO	BOYS & GIRLS INDOOR TRACK (W) - HEAD COACH	PHYSICAL EDUCATION ADMINISTRAT	\$5,036.30
STEPHANIE POTFORA	CHEERLEADING (WINTER) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$1,535.00
KYLE L. PRAY	BOYS ICE HOCKEY - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
ELENA R. PUCCIO	CHEERLEADING (W) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00
JAMIE L. RAEPPLE	BOYS & GIRLS INDOOR TRACK (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
HALEY RICE	GIRLS SWIMMING - ASSISTANT COACH	KENMORE EAST HIGH SCHOOL	\$2,454.00
HALEY RICE	CO-ED SWIM (W) - MODIFIED COACH	HOOVER MIDDLE	\$1,627.00
JAY J. ROBBINS	BOYS BASKETBALL - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
CHRISTOPHER ROBEY	BOYS BASKETBALL - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
ROBERT ROSZAK	BOYS ICE HOCKEY (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$4,870.00
LESLIE E. SIMON	GIRLS BASKETBALL (W) - JV ASSTS COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
JENNIFER STANTON	BOYS & GIRLS INDOOR TRACK (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
JANE A. STEVENS	CO-ED SWIM, MODIFIED	KENMORE MIDDLE SCHOOL	\$2,351.00
MARK STUCKE	WRESTLING (W) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,500.00
MICHAEL VOGEL	BOYS ICE HOCKEY (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,500.00
BRIANNA WAINWRIGHT	CHEERLEADING (FALL) - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$2,328.00
KYLE WITUL	G-BASKETBALL(W) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00

**CHANGE OF STATUS**

***ADMINISTRATIVE CHANGE OF STATUS***

**CHANGE IN SALARY**

RECOMMEND THAT BRENDA L. CHMURA BE APPOINTED TO THE TENURE AREA OF SUPERVISOR ELEMENTARY SPECIAL EDUCATION IN THE STUDENT SERVICES DEPARTMENT FOR A PROBATIONARY PERIOD COMMENCING 12/14/2016 AND ENDING 12/14/2020 AT AN ANNUAL SALARY OF \$95,000.00. CORRECTION FROM DOCKET SUBMITTED.

***INSTRUCTIONAL CHANGE OF STATUS***

**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR LAURA E. JAY, IN THE TENURE AREA OF MUSIC, FROM PT 0.9 FTE TO PROBATIONARY EFFECTIVE 10/12/2016, PROBATION ENDS 10/12/2020 AT A RATE OF MASTERS, STEP 1 KENMORE WEST HIGH SCHOOL. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF TH FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LOUISE S. RUSLANDER, COMMUNITY EDUCATION GED INSTRUCTOR FROM \$21.37/HR TO \$30.00/HR EFFECTIVE 10/12/2016 - CONTINUING EDUCATION

**DISCONTINUANCE**

***NON-INSTRUCTIONAL DISCONTINUANCE***

**RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
LEESHA EMLER	TEACHER AIDE PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	10/08/2016
LEESHA EMLER	SCHOOL MONITOR PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	10/08/2016
LEESHA EMLER	CLERK TYPIST PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	10/08/2016

**APPOINTMENTS**

***NON-INSTRUCTIONAL APPOINTMENTS***

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
KILLINGER-BUTTS, STEPHANIE	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/12/2016
HAGE, JULIE	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	10/12/2016
HAGE, JULIE	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	10/12/2016
HAGE, JULIE	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	10/12/2016
MERZ, KRISTEN	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	10/12/2016
MERZ, KRISTEN	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	10/12/2016
MERZ, KRISTEN	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	10/12/2016

**STUDENT ASSISTANT**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
SABRINA JABLONSKI	\$9.00 PER HOUR	09/01/2016

**CHANGE OF STATUS**

***NON-INSTRUCTIONAL CHANGE OF STATUS***

**LAYOFF RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION RECALL CHRISTOPHER HEYDEN FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF CLEANER FT @\$16.35/HR. - EFFECTIVE 10/31/2016 - HOLMES ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION RECALL ILANA YURKA FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF LABORER RPT @\$13.23/HR. EFFECTIVE 10/31/2016 - ADMIN.BLDG./B&G

**OTHER PERSONNEL MATTERS**

**POSITION INVENTORY - PROFESSIONAL**

**NEW POSITION**

**EFFECTIVE DATE**

MUSIC 0.1 FTE  
KENMORE WEST HIGH SCHOOL

10/12/2016

SPEECH 1.1 FTE  
DISTRICT WIDE

10/12/2016

**BUS DRIVERS IN TRAINING**

**George Mayfield - effective 10/12/2016**